

SPORT MANITOBA POLICY TEMPLATES OVERVIEW

Safe Sport Suite Policies

Code of Conduct & Ethics Policy

Purpose of this policy is to ensure a safe and positive environment within the programs, activities, and events of the organization by making participants aware that there is an expectation, at all times, of appropriate behaviour consistent with the applicable organization's core values and policies.

Social Media Policy

A policy created to set boundaries and standards for the organizations representatives' social media use.

Social Media Guidelines

- Provide coaches and athletes with tips and suggestions for social media use.
- Guidelines are not hard and fast rules or behavioural laws; but rather recommendations that will inform coaches' and athletes' best judgment.

Whistleblower Policy

This policy establishes guidance for the receipt, retention and treatment of verbal or written reports received by the organization from a participant regarding actions that (i) are illegal, unethical or contrary to the organization's policies in respect of accounting, internal controls, disclosure, or business practices or (ii) constitute discrimination, harassment, violence or abuse against a participant by a director or another participant.

Athlete Protection Guidelines

The athlete protection guidelines describe how persons in authority shall maintain a safe sport environment for all athletes.

Other Governance Suite Policies

Confidentiality Policy

The purpose of this policy is to ensure the protection of confidential information that is proprietary to the organization.

Conflict of Interest Policy

The purpose of this policy is to reduce and eliminate nearly all instances of conflict of interest at the organization. This policy applies to all representatives.

Privacy Policy

This policy describes the way that the organization collects, uses, safeguards, discloses, and disposes of personal information.

Appeal Policy

Purpose of this policy is to provide participants with a fair and expedient appeal process.

Dispute Resolution Policy

This policy details the organization's support of the principles of Alternative Dispute Resolution and is committed to the techniques of negotiation, facilitation, and mediation as effective ways to resolve disputes.

Financial Policy

The purpose of this policy is to guide the financial management practices of the organization.

Human Resources Policy

This policy along with the Manitoba Employment Standards Code govern the terms and conditions of employment with the organization.

Screening Policy

This policy details the organization's commitment to providing a safe sport environment and how the organization will determine which individuals will be subject to screening, as well as screening procedures.

Fundraising Policy

This policy will assist both organizations and its team and participants with making proper and informed decisions about fundraising.

Screening Policy

The purpose of this document is to set out the process that will be used by the organization to select coaches and/or athletes to represent the organization at specific events.

Diversity, Equity and Inclusion Policy

This policy encourages diversity, equity, and inclusion in an organization's administration, policies, programs, and activities, and ensure the organization provides under-represented groups with a full and equitable range of opportunities to participate and lead.

Gender Identity Eligibility Guidelines

The organization believes that all individuals deserve respectful and inclusive environments for participation that value the individual's gender identity and gender expression.

Impairment and Accommodation Policy

Describes how the organization will manage situations of impairment or potential impairment from a participant's use of legal or illegal drugs or substances, alcohol or prescription medications, as well as potential sanctions. The policy also describes how and when the organization will make accommodations for participants who require the use of prescription medication that may cause impairment or who have a diagnosed substance dependency on any legal or illegal drugs or substances, alcohol or prescription medication.

Risk Management Policy

Purpose of the policy is to provide a guiding statement on how the organization will manage risk.

Safe Sport

The policy describes how the organization aims to provide a safe sport environment.

Team Manager and Chaperone Policy

This policy details how team managers and chaperones are bound by the organization's policies and must agree to the content, requirements, and clauses therein.

Team Names and Logos Policy

Purpose of the policy is to inform sport clubs of the appropriate standards for team names and logos.

Travel Policy

Purpose of the policy is to inform athletes, parents, and coaches travelling to events outside of the Province of Manitoba of their responsibilities and the expectations of the organization.